

No.7-05/2018-Engg. (Estt) 4644
 Government of India,
 Ministry of Water Resources, RD&GR,
 Central Ground Water Board,
 Bhujal Bhawan,
 N.H-IV, Faridabad(Haryana)

Dated:- 02 AUG 2018

Office Order No. 363 of 2018

On the recommendation of the Departmental Screening Committee (Group-C) and on the approval of the competent authority and instructions as laid down in DOP&T's OM No.35034/3/2008-Estt (D) dated 19.05.2009, the financial upgradation under the MACP Scheme is hereby granted to the following Electricians with effect from the date to next Level in Pay Matrix as mentioned against their name:-

Sl. No	Name of the official S/Shri	Present place of posting	Dt. of entry in the govt. service.	Details of previous financial upgradations promotion granted during entire service period.			Whether the present financial upgradation is 1st/2nd or 3rd.	Pay scale/Level of pay Matrix to which present upgradation is granted.	Dt. from which present financial upgradation is granted.
				Previous promotion/ ACP / MACP.	Scale of pay on financial upgradation promotion	Effective Date of financial upgradation /promotion			
1.	P. C. Shukla	Div.XV, Kolkata/ (under transfer to Div.VII, Guwahati)	29.12.94 as TO(D) in PB-I Rs. 5200-20200/-+GP 1800/- Appointed as Electrician in PB-1, Rs. 5200-20200/- On 31.07.1997 (Direct Recruitment)	1st MACP	Level-5 in the Pay matrix	01.09.08	2nd	Level-6 in the pay Matrix	31.07.17
				1st promotion	-do-	01.01.07			
2.	Harish Chander Ram	Div.X, Bhubaneswar (Under transfer to Div.V, Ranchi)	10.08.89 as TO(M) in PB-I Rs. 5200-20200/-+GP 1800/- Appointed as Electrician in PB-1, Rs. 5200-20200/- On 23.06.1998 (Direct Recruitment)	1st MACP	Level-5 in the Pay matrix	01.09.08	2nd	Level-6 in the pay Matrix	23.06.18
				1st promotion	-do-	01.01.08			

On grant of financial upgradation under the MACPS, there shall be no change in the designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee shall be permitted.

The financial benefit allowed under the MACP Scheme shall be final and no pay fixation benefits shall accrue at the time of regular promotion. With regard to fixation of pay on grant of financial up-gradation under

the MACPS, a Government Servant has an option under FR 22 (1) (a) (1) to get his/her pay fixed in the higher level of pay in the pay matrix either from the date of his/her financial upgradation or from the date of his/her next increment.

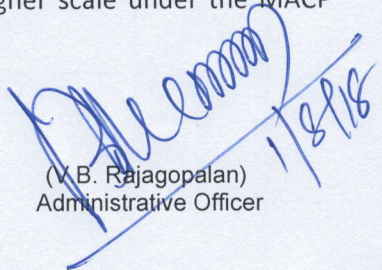
The pay of the above officials may be fixed in accordance with para 4 of the Annexure-1 of DOP&T's OM. No.35034/3/2008-Estt (D) dated 19.05.09. Grant of higher pay scale under the MACPS shall be conditional to the fact that when financial up-gradation has been allowed and the employees subsequently refuse the promotion, it shall not be ground to withdraw the financial up-gradation. He/She shall, however, not be eligible to be considered for further financial up-gradation till he/she agrees to be considered for promotion again and the next financial up-gradation shall also be deferred to the extent of period of debarment due to refusal.

"The MACPS envisages merely placement in the immediate next higher level in the Pay Matrix as given in Part-A of Schedule of the CCS (Revised Pay) Rules, 2016. Thus, the level in the Pay Matrix at the time of financial up-gradation under MACPS can, in certain cases where regular promotion is not between two successive levels in the Pay Matrix, be different than what is available at the time of regular promotion. In such cases, the higher level in the Pay Matrix attached to the next promotion post in the hierarchy of the concerned cadre/ organization will be given only at the time of regular promotion"

On making fixation of pay, the official is advised to submit an undertaking to the effect that Arrears of pay on account of granting financial upgradation under the MACP Scheme will be subject to any audit objection etc. and he/she will refund the amount drawn by him/her as excess pay and allowances by virtue of higher pay scale in lump sum, in case it is found that same is not applicable in his/her case.

While issuing pay fixation orders, a Para may be added to the effect that the above fixation of pay in the upgraded scale is subject to review by audit. Any over payment on account of pay fixation in the upgraded scale as pointed out by the audit will be recovered from him/her in lump sum.

The financial up-gradation under MACP Scheme shall be purely personal to the employee and shall have no relevance to his/her seniority position. As such, there shall be no additional financial up-gradation for the senior employee on the ground that the junior employee in the grade has got higher scale under the MACP Scheme.


(V.B. Rajagopalan)
Administrative Officer

Distribution:-

1. Persons concerned:
2. The Regional Director, CGWB, ER, Kolkata/ NER, Guwahati/SER, Bhubaneswar and MER, Patna. They are requested to issue the MACP order to the person concerned only after ensuring that No. Vigilance Case is either pending or being contemplated and No Penalty has been imposed during the last ten years against the above officials.
3. The Executive Engineer, Central Ground Water Board, Div. XV, Kolkata/Div.VII, Guwahati/Div.X, Bhubaneswar and Div.V, Ranchi. They are requested to issue the MACP order to the person concerned only after ensuring that No. Vigilance Case is either pending or being contemplated and No Penalty has been imposed during the last ten years against the above officials.
4. The Pay and Accounts Officer, CGWB, Bhujal Bhawan, N.H- IV, Faridabad.
5. Programmer, CGWB, CHQ, Faridabad with the request to kindly upload the order on CGWB Website.
6. Personal file.
7. Officer Order file.